

From: Public Services Committee

Subject: RE: FAQ - Review of Building Momentum, PSA

Dear Colleague

Attached please find document prepared by DPER on pay benefits of Building Momentum, which your Union may find helpful in consultations and ballots with your members.

Best regards

John

Review and Extension to Building Momentum

In addition to the existing pay adjustments of 3% contained within Building Momentum, the following pay adjustments will apply:

- A general round increase in annualised basic salaries for public servants of 3% on 2 February 2022. Section 3.1.4. of the existing Agreement will apply in respect of this adjustment.
- A general round increase in annualised basic salaries for public servants of 2% on 1 March 2023.
- A general round increase in annualised basic salaries for public servants of 1.5% or €750, whichever is greater, on 1 October 2023.

Costs

- The total cost of this proposal is €1.6 billion
- Including the existing measures contained within Building Momentum, this proposal brings the total cost over the lifetime of the Agreement to €2.7 billion.
- This proposal provides for an increase of 3% backdated to 2 February 2022. For a public servant earning €50,000, this results in a payment of €1,117, assuming a payment date of 1 November 2022.

Benefits Table

| | Benefit from Existing Deal | Benefit from Proposed Additional Measures | Total Benefit |
|----------------------------------|----------------------------|---|---------------|
| Headline Benefits | 3.00% | 6.50% | 9.50% |
| Benefit for Lower Paid (€27,500) | 4.70% | 7.80% | 12.50% |

Benefits due under Building Momentum Including WRC Proposals

| Pre-Building Momentum Salary | 01/10/2021 1% or €500 | 01 Feb-22 1% Sectoral Bargaining | 02/02/2022 3% | 01/10/2022 1% or €500 | 01/03/2023 2% | 01/10/2023 1.5% or €750 | Salary Increase | % Increase |
|-------------------------------------|----------------------------------|---|--------------------------|----------------------------------|--------------------------|------------------------------------|------------------------|-------------------|
| | 1% | 1% | 3% | 1% | 2% | 1.50% | | |
| €25,000 | €25,500 | €25,755 | €26,528 | €27,028 | €27,568 | €28,318 | €3,318 | 13.3% |
| €30,000 | €30,500 | €30,805 | €31,729 | €32,229 | €32,874 | €33,624 | €3,624 | 12.1% |
| €35,000 | €35,500 | €35,855 | €36,931 | €37,431 | €38,179 | €38,929 | €3,929 | 11.2% |
| €40,000 | €40,500 | €40,905 | €42,132 | €42,632 | €43,485 | €44,235 | €4,235 | 10.6% |
| €45,000 | €45,500 | €45,955 | €47,334 | €47,834 | €48,790 | €49,540 | €4,540 | 10.1% |
| €50,000 | €50,500 | €51,005 | €52,535 | €53,061 | €54,122 | €54,934 | €4,934 | 9.9% |